

*****Adopted***
AMENDMENT No. 1 PROPOSED TO**

House Bill NO. 1641

By Senator(s) Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

5 SECTION 1. The following sum, or so much thereof as may be
6 necessary, is hereby appropriated out of any money in the State
7 General Fund not otherwise appropriated, for the support and
8 maintenance of the Mississippi Library Commission and for carrying
9 out the provisions of Section 39-3-107, Mississippi Code of 1972,
10 for the fiscal year beginning July 1, 1999, and ending June 30,
11 2000 \$ 10,570,795.00.

12 SECTION 2. The following sum, or so much thereof as may be
13 necessary, is hereby appropriated out of any money in the special
14 fund in the State Treasury to the credit of the Mississippi
15 Library Commission which is comprised of special source funds
16 collected by or otherwise available to the commission, for the
17 purpose of defraying the expenses of the commission for the fiscal
18 year beginning July 1, 1999, and ending June 30, 2000.....
19 \$ 2,712,696.00.

20 SECTION 3. Of the funds appropriated under the provisions of
21 Section 1 and Section 2, not more than the amounts set forth below
22 shall be expended for the respective major objects or purposes of
23 expenditure:

24 MAJOR OBJECTS OF EXPENDITURE:
25 Personal Services:

26	Salaries, Wages and Fringe Benefits..	\$	2,396,637.00
27	Travel and Subsistence.....		65,000.00
28	Contractual Services.....		2,073,718.00
29	Commodities.....		527,598.00
30	Capital Outlay:		
31	Other Than Equipment.....		0.00
32	Equipment.....		158,000.00
33	Subsidies, Loans and Grants.....		<u>8,062,538.00</u>
34	Total.....	\$	13,283,491.00

35 FUNDING:

36	General Funds.....	\$	10,570,795.00
37	Special Funds.....		<u>2,712,696.00</u>
38	Total.....	\$	13,283,491.00

39 AUTHORIZED POSITIONS:

40	Permanent:	Full Time.	66
41		Part Time.	0
42	Time-Limited:	Full Time.	0
43		Part Time.	0

44 From the funds provided in the budget category "Personal
45 Services: Salaries, Wages and Fringe Benefits," funds may be
46 expended for the following purposes, in compliance with the
47 policies established by the State Personnel Board and any
48 conditions placed on such expenditures:

49 (a) The components of the Variable Compensation Plan
50 shall be maintained within the constraints of the funds
51 appropriated herein.

52 (b) Funds are provided to adjust the Variable
53 Compensation Plan, including realignment, to ensure that all
54 full-time employees with at least six (6) months of continuous
55 current service, as of June 30, 1999, receive an increase of One
56 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
57 adjust critical job classes up to an additional One Thousand
58 Dollars (\$1,000.00).

59 (c) If an employee is currently at or above the end
60 salary for his or her job classification, then the increase shall
61 be built into the employee's base salary. To be eligible for any
62 increase authorized in this section, employees may not have a
63 current performance rating below "meets expectations" as of the
64 effective date of the increase. Employees who subsequently
65 receive a performance rating of "meets expectations" or above
66 during Fiscal Year 2000 shall receive the salary increase
67 effective the date of the rating.

68 It is the agency's responsibility to make certain that funds
69 required to be appropriated for "Personal Services" for Fiscal
70 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
71 that purpose unless programs or positions are added to the
72 agency's budget by the Mississippi Legislature.

73 Any transfers or escalations shall be made in accordance with
74 the terms, conditions and procedures established by law.

75 No general funds authorized to be expended herein shall be
76 used to replace federal funds and/or other special funds which are
77 being used for salaries authorized under the provisions of this
78 act and which are withdrawn and no longer available.

79 Funds to be distributed to eligible public library systems
80 under the Personnel Incentive Grants Program shall be paid
81 quarterly in advance on or before September 30, December 31, March
82 31 and June 30.

83 SECTION 4. Of the funds appropriated under the provisions of
84 Section 2, Four Hundred Ninety-three Thousand Eight Hundred
85 Forty-seven Dollars (\$493,847.00) shall be derived from the
86 Education Enhancement Fund deposited pursuant to Sections 27-65-75
87 and 27-67-31, Mississippi Code of 1972.

88 SECTION 5. In compliance with the "Mississippi Performance
89 Budget and Strategic Planning Act of 1994," it is the intent of
90 the Legislature that the funds provided herein shall be utilized
91 in the most efficient and effective manner possible to achieve the

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92 intended mission of this agency. Based on the funding authorized,
93 this agency shall make every effort to attain the targeted
94 performance measures provided below:

	FY2000
<u>Performance Measures</u>	<u>Target</u>
97 Network Services	
98 Librarians holding Master's Degrees (persons)	128
99 Consulting assistance to libraries (hours)	8,300
100 Library Services	
101 Holdings in Mississippi Catalog (documents)	3,100,000
102 Specialized information/reference (actions)	31,500
103 Interlibrary loan transactions (actions)	50,000
104 Grant Services	
105 Average administrative cost for grants (\$)	15
106 Magnolia Library Database (Searches)	1,105,930
107 Development Services	
108 Annual Library On-Site Visits (Actions)	80
109 Attendees Rating of Continuing Education (%)	90
110 Library for the Blind/Physically Handicapped	
111 Circulation/Reference Material (Actions)	139,000

112 A reporting of the degree to which the performance targets
113 set above have been or are being achieved shall be provided in the
114 agency's budget request submitted to the Joint Legislative Budget
115 Committee for Fiscal Year 2001.

116 SECTION 6. It is the intention of the Legislature that the
117 Mississippi Library Commission shall have the authority to
118 escalate its budget and expend funds from any source not to exceed
119 Three Million Dollars (\$3,000,000.00) in accordance with rules and
120 regulations of the Department of Finance and Administration in a
121 manner consistent with the escalation of federal funds.

122 SECTION 7. With the funds provided herein, Thirty-one
123 Thousand Dollars (\$31,000.00) is provided to the Mississippi
124 Library Commission to purchase one (1) passenger/cargo van.

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125 SECTION 8. The money herein appropriated shall be paid by
126 the State Treasurer out of any money in the State Treasury to the
127 credit of the proper fund or funds as set forth in this act, upon
128 warrants issued by the State Fiscal Officer; and the State Fiscal
129 Officer shall issue his warrants upon requisitions signed by the
130 proper person, officer or officers, in the manner provided by law.

131 SECTION 9. This act shall take effect and be in force from
132 and after July 1, 1999.